

# Basic Principles of Diversity

<b>1.</b>	In accordance with diversity management we raise awareness for outward-looking, appreciative interaction at Leibniz Universität Hannover.
<b>2.</b>	We cultivate respect and partnership in work and studies, thus creating a positive working climate.
<b>3.</b>	We tolerate neither discrimination nor negative treatment or harmful behaviour regarding gender, age, ethnic origin or racism, religion and ideology, sexual orientation or disability.
<b>4.</b>	We place value on gender-appropriate and non-discriminatory language. Essential documents (e.g. rules and regulations, agreements) concerning public relations, marketing and internal communication, are formulated and drawn up accordingly.
<b>5.</b>	We offer advice and contact points for students and staff, as well as protection and help in individual issues, unfair treatment and in cases of conflict.
<b>6.</b>	We welcome students and staff from home and abroad. From the very beginning they are offered extensive guidance.
<b>7.</b>	We foster the search for and support of talent in science, research and administration in line with principles of diversity. Transparency and fairness contribute to equal opportunities and educational justice.
<b>8.</b>	We shape differentiated environments for learning focussed on the differing needs. For this we offer advice and educational qualification programmes to support academic success.
<b>9.</b>	We see diversity research as an indispensable basis of equal opportunities, educational justice and protection against discrimination. Diversity aspects are a key criterion for research support.
<b>10.</b>	We all bear the responsibility to live diversity.



For further information  
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